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KENTUCKY BOARD OF NURSING

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Andy Beshear
Governor

BOARD MEETING MINUTES

December 18, 2025

MEMBERS PRESENT:

Audria Denker, RN
Anne Veno, RN
Jennifer Harpe-Bates, APRN
Karen Sherfey, LPN
Miriam Haas, RN

MEMBERS – VIDEO/AUDIO PHONE CONFERENCE:

Jana Bailey, APRN
Susan Ellis, RN
Jennifer Harpe-Bates, APRN
Darlena Jones, RN
Hope Jones, RN
Sara Ferguson, APRN
Ruth Martin, RN
Alisha Clemons, APRN
Hope Jones, RN
Anne Veno, RN
Monica Kennison, RN

MEMBERS ABSENT:

Ashley Adkins, Citizen-at-Large
Amber Powell, RN
Hope Jones, RN

STAFF PRESENT:

Kelly Jenkins, Executive Director, KBN
Jeff Prather, General Counsel, KBN
Joe Lally, Deputy Executive Director, KBN
Anna Adams, Administrative Services Supervisor, KBN
Erica Klimchak, Administrative Assistant, KBN

Kelsea Williams, Legal Secretary, KBN
Andrea Reed, LSS Supervisor, KBN
Melissa Haddaway, Compliance Branch Manager, KBN
Matt Griffin, IM Supervisor, KBN
Denise Vititoe, Investigation Branch Manager
Morgan Ransdell, Hearing Officer, KBN
Andre Stuckey, Human Resources Administrator, KBN

**GUESTS AND STAFF –VIDEO/AUDIO
PHONE CONFERENCE:**

Tina Hostuttler, Practice Branch Manager, KBN
Madeline Wix, Intern, KBN
Tina Thomas, Practice/Education Consultant, KBN
Renee Eichas
Marina McWilliams, APRN Investigation Manager, KBN
Joy Pennington, Executive Nurse Academic Officer, KBN
Karen Scrivner
Amy Wheeler, Staff Attorney, KBN
Elaina Deren, Legal Assistant, KBN
Angela Grubbs
Kathy Khoshreza
Sheila Melander
Elizabeth Salt
Bruce Kepley
Connie Lamb

CALL TO ORDER

Audria Denker, President, called the December 18, 2025 meeting of the Kentucky Board of Nursing to order at 10:00 am in person and by videoconference via Zoom software application.

ROLL CALL/DECLARATION OF QUORUM

Erica Klimchak, Administrative Assistant, called roll. Dr. Denker declared a quorum.

ADOPTION OF AGENDA

A flexible agenda was adopted.

APPROVAL OF MINUTES

The minutes from the October 23, 2025 Regular Board meeting was presented. Upon a motion made by Susan Ellis, and seconded by Miriam Haas, the October 23, 2025 meeting minutes were approved as written. No one voted in opposition or abstained from voting.

PRESIDENT’S REPORT

Audria Denker, Board President, announced that a beloved member of the nursing community, Dr. Sammy Moser, passed away recently. She made a profound impact on the nursing profession and will be greatly missed.

FINANCIAL OFFICER’S REPORT

Anna Adams, Administrative Services Supervisor, presented the Financial Officer's Report. Upon a motion made by Anne Veno, and seconded by Karen Sherfey, the Financial Officer's Report was approved as written. No one voted in opposition or abstained from voting.

EXECUTIVE DIRECTOR'S REPORT

Kelly Jenkins, Executive Director, presented the Executive Director's report and included information on the following:

- Operations
 - i. KBN 2025 Annual report
 - ii. Renewals
- KBN outreach
- Personnel professional development day
- Personnel
- Training for Board Members

Upon a motion made by Miriam Haas, and seconded by Monica Kennison, the Executive Director's Report was accepted as written. No one voted in opposition or abstained from voting.

GENERAL COUNSEL'S REPORT

Jeff Prather, General Counsel, presented the General Counsel's Report. Upon a motion made by Susan Ellis, and seconded by Jana Bailey, the report was approved as written. No one voted in opposition or abstained from voting.

CREDENTIALS REVIEW PANEL

The reports of the Credentials Review Panel meeting held October 23, 2025 and November 20, 2025 were presented. The Board reviewed and approved by acclamation the reports as written. No one voted in opposition or abstained from voting.

EDUCATION COMMITTEE

November 20, 2025

The November 20, 2025 Education Committee meeting report was presented. The Board reviewed and approved by acclamation the report as written. No one voted in opposition or abstained from voting. Following discussion and presentation of background materials, the following actions were taken:

Jefferson Community and Technical College, ASN – Shelbyville, site visit report

- It was the recommendation of the committee that:
Approve the requirements to be met as stated in the site visit report with quarterly progress reports providing evidence to those requirements, beginning January 30, 2026, and Jefferson Community and Technical College - Shelbyville Campus ASN Program remain on initial status pending their January progress report.

Upon a motion made by Ruth Martin, and seconded by Karen Sherfey, the Board approved the committee recommendations. No one voted in opposition or abstained from voting.

University of Kentucky, BSN – Lexington, site visit report

- It was the recommendation of the committee that:
Approve the requirements to be met as stated in the site visit report with bi-annual progress reports providing evidence to those requirements, beginning May 30, 2026, and University of Kentucky BSN Program, remain an approved school of nursing.

Upon a motion made by Ruth Martin, and seconded by Jennifer Harpe-Bates, the Board approved the committee recommendation with the following amendment: change the date from January 2026 to May 2026. No one voted in opposition or abstained from voting.

PRACTICE COMMITTEE

*Note: Anne Veno served as proxy for the committee meeting chair in Amber Powell’s absence

November 21, 2025

The November 21, 2025 Practice Committee meeting report was presented. The Board reviewed and approved by acclamation the report as written. No one voted in opposition or abstained from voting. Following discussion and presentation of background materials, the following actions were taken:

Advisory Opinion Statements

AOS #14 Roles of nurses in the implementation of patient care orders

- It was the recommendation of the committee that:
Advisory Opinion Statement (AOS) AOS #14 Roles of Nurses in the implementation of Patient Care Orders, be approved by the Board, as submitted

Upon a motion made by Anne Veno, and seconded by Jennifer Harpe-Bates, the Board approved the committee recommendations. No one voted in opposition or abstained from voting.

AOS #17 Roles of nurses in the administration of “PRN” medication and placebos

- It was the recommendation of the committee that:
Advisory Opinion Statement (AOS) AOS #17 Roles of Nurses in the administration of “PRN” Medication and Placebos, be approved by the Board, as submitted

Upon a motion made by Anne Veno, and seconded by Miriam Haas, the Board approved the committee recommendations. No one voted in opposition or abstained from voting.

CONSUMER PROTECTION COMMITTEE

No report

DIALYSIS TECHNICIAN ADVISORY COUNCIL

August 19, 2025

The August 19, 2025 Dialysis Technician Advisory Council meeting report was presented. The Board reviewed and approved by acclamation the report as written. No one voted in opposition or abstained from voting. Following discussion and presentation of background materials, the following actions were taken:

DT Advisory Council scope and functions

- It was the recommendation of the committee that:
The 2025-2026 Dialysis Technician Advisory Council Scope and Functions, as presented, be approved.

Upon a motion made by Ruth Martin, and seconded by Alisha Clemons, the Board approved the committee recommendations. No one voted in opposition or abstained from voting.

DT Advisory Council objectives

- It was the recommendation of the committee that:
The 2025-2026 Dialysis Technician Advisory Council Objectives, as presented, be approved.

Upon a motion made by Ruth Martin, and seconded by Miriam Haas, the Board approved the committee recommendations. No one voted in opposition or abstained from voting.

November 25, 2025 DT Council Report

The report of the Dialysis Technician Advisory Council meeting held November 25, 2025 was presented. The Board reviewed and approved by acclamation the report as written. No one voted in opposition or abstained from voting.

GOVERNANCE COMMITTEE

The November 20, 2025 Governance Committee meeting report was presented. The Board reviewed and approved by acclamation the report as written. No one voted in opposition or abstained from voting. Following discussion and presentation of background materials, the following actions were taken:

Revised strategic plan

- It was the recommendation of the committee that:
The proposed changes to the strategic plan be approved, with the following committee revision:
Correct a typo, and define ICRS instead of using the abbreviation

Upon a motion made by Anne Veno, and seconded by Jennifer Harpe-Bates, the Board approved the committee recommendations. No one voted in opposition or abstained from voting.

LICENSED CERTIFIED PROFESSIONAL MIDWIVES ADVISORY COUNCIL

The report of the Licensed Certified Professional Midwives Advisory Council meeting held December 4, 2025 was presented. The Board reviewed and approved by acclamation the report as written. No one voted in opposition or abstained from voting.

CLOSED SESSION

Kelly Jenkins read the following language before the meeting was moved to closed session:

No matters may be discussed during a closed session other than those within the scope of the topic announced prior to convening the closed session.

No final action may be taken while in closed session. After the public meeting reconvenes, final action may be taken, but final action is not required.

Upon returning to public session, any final action regarding matters discussed in closed session

should be moved and voted upon.

Pursuant to KRS 61.810(1)(j), the purpose of the closed session is for “QUASI-JUDICIAL DELIBERATIONS”

Definition: Deliberations of judicial or quasi-judicial bodies regarding individual adjudications or appointments, at which neither the person involved, his representatives, nor any other individual not a member of the agency's governing body or staff is present, but not including any meetings of planning commissions, zoning commissions, or boards of adjustment.

Pursuant to KRS 61.810(1)(f), the purpose of the closed session is to discuss “PERSONNEL ACTIONS”

Definition: Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested. This exception shall not be interpreted to permit discussion of general personnel matters in secret.

The meeting was moved to closed session at 10:38 am to discuss Recommended Orders and personnel actions. The meeting was reconvened in open session at 11:01 am.

ACTION ON LICENSES

The President called for action on Recommended Orders.

AFTER HAVING CONSIDERED THE RECORD, THE FOLLOWING RECOMMENDED ORDERS WITH NO EXCEPTIONS FILED WERE ADOPTED:

Decision Number	Name	License Number
009-12-25	Abner, Katie	RN License No. 1168765
010-12-25	Awe, Abigail	RN License No. 4006632
011-12-25	Bradford, Brenda	RN License No. 1065045/ LPN License No. 2020414/ APRN License No. 3007976
012-12-25	Conway, Sherri	RN License No. 1145698/ LPN License No. 2043599
013-12-25	Marrero, Jermia	DT Credential No. 8002180
014-12-25	Mitchell, Tameka	RN License No. 1152896
015-12-25	Newbold, Mary	RN License No. 1159560/ LPN License No. 2050680
016-12-25	Phillips, Daniel	RN License No. 1097110
017-12-25	Walters, Melissa	RN License No. 1110154
018-12-25	Young, Victoria	LPN License No. 2019365

A motion to accept the orders regarding the above list of licensees was made by Anne Veno and seconded by Miriam Haas. The motion carried with no one voting in opposition or abstaining from the vote.

HEARING TRANSCRIPTS

The following transcripts were provided for information only in closed session:

- KBN v. Daniel Phillips, RN – mini
- KBN v. Jermis Merrero, DT – mini

Note: Exhibits for the above cases were made available to Board members upon request

HUMAN RESOURCES

The following items was provided for information only in closed session:

- Personnel affirmations

INFORMATION/ANNOUNCEMENTS

OTHER

The following items were provided for information only:

- KBN organizational chart, updated December 2025

ADJOURNMENT

Upon a motion made by Miriam Haas, and seconded by Darlena Jones, the meeting was adjourned at 11:14 am.

ATTEST

APPROVED:

Audie Denker, DNP, RN, FAADN

President

2/26/2026
Date

/emk/ 1225